



HUSYS – SAMPLE PAY SLIP & SALARY STRUCTURE

EXPLANATION

This sample payslip showcases a **tax-optimized Indian salary structure** designed by Husys. Our payroll models

ensure **statutory compliance, maximum take-home pay, and clear transparency** for both employers and employees.

Component Amount (n) Explanation:

- Basic Salary 25,000 Core salary component. Fully taxable and used for PF, Gratuity calculations.
- HRA 12,500 House Rent Allowance. Partially tax-exempt based on rent receipts & city type.
- Communication Allowance 2,000 Reimbursable against bills. Non-taxable when proofs are submitted.
- Car Fuel Allowance 3,100 Fuel reimbursement. Non-taxable with valid receipts.
- LTA 5,000 Leave Travel Allowance. Tax-free on domestic travel with proof.
- Special Allowance 2,400 Balancing component. Fully taxable.
- Gross Salary 50,000 Total monthly earnings before deductions.
- Employee PF 3,000 12% of Basic salary (statutory retirement contribution).
- Professional Tax 200 State-mandated tax (varies by state).
- Total Deductions 3,200 Sum of all statutory deductions.
- Take Home Salary 46,800 Net salary credited to employee's bank account.
- Employer PF 3,200 13% contribution by employer (over and above gross).
- Gratuity 1,203 Long-term benefit calculated at 4.81% of Basic.
- CTC 54,403 Total cost incurred by employer per month.



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Payslip for the month of December - 2025

Personal Information

Name : Ramesh

Emp No : HS014

Department	Digital Marketing	Designation	Senior Operations Associate
Work Location		Gender	Male
Date Of Joining	01/08/2018	Date Of Birth	12/02/1987
UAN No	XX54X71XX22	PAN Card No	XX26X83XX01
Bank Name	Indian	Bank Account No	

Leave Information

Available Calendar days	31.0	LOP days	0.0
No.of working days	31.0	Leaves Availed	1.0
Paid days	31.0		

Earnings and Deductions

Earnings		Deductions	
Basic Pay	25000	Emp . PF	3000
HRA	12500	TDS	0
Special Allowance	2400	Professional Tax	200
Communication Allowance	2000	Total Deductions	3200
Car Fuel	3100	Take Home	46800
LTA	5000		
Total Earnings	50000		

Net Pay (Earnings - Deductions) = ₹46800

In Words: ₹Fourty six thousand eight hundred only

Why Husys?

- ✓ 100% Statutory Compliance (PF, PT, Gratuity)
- ✓ Optimized Take-Home Salary Structures
- ✓ Payroll, HR, EOR & Compliance – All Under One Roof

Hiring in India? Run payroll accurately with full statutory compliance. This payslip structure is ideal for audit ready.

and scalable payroll operations.

Contact our Experts Today:

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150+ Countries 5,000+ Clientele 23+ Years 50,000+ Employees ISO Certified 15+ Industries

Talk to Husys for compliant payroll, PF, ESI, and statutory filings in India.

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